Guidelines - How to use a NDA?

Definition : *NDA - "Non Disclosure Agreement"*

- information exchanged as part of a joint project
 - Agreement

When to use a NDA?

- Before any discussion with a partner for a futur project
 - financial data...)
- Regardless of the method of disclosure (in writing or orally)
- Whv 3
 - To protect the confidential information of our companies

How to use it and where to find it?

• Download the NDA Template with the following link : "Templates NDA"



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• Legally binding contract in which the Parties agree to not disclose certain • Also named "CDA" (Confidential Disclosure Agreement) or Confidentiality

• Before any disclosure of sensitive information (strategy, customers, data,

Complete the information Complete the information highlighted in Yellow



Effective Date

Please note : The Effective Date must be at least the date of the initial exchange of Confidential Information with the partner



Name and information of the relevant Mayoly company

- Authorized signatory for the Mayoly company : The signatory must be authorized to sign NDAs
 - NDAs concerning their scope of responsibility entitled to sign



Name and information of the other Party (To be completed by the partner)

For French companies : only Mayoly Comex members are entitled to sign For non-French companies : only the legal representative of the company is

Complete the information



- Period of Confidential Information Exchange: the Project's implementation = This period is the <u>disclosure period</u> (during which the Parties exchange confidential information)
 - ≠ This period differs from the <u>confidentiality period</u> (during which the confidential information must remain confidential = 10 years)



• Applicable Law and Jurisdiction : Mayoly company.

• **Topic of discussions**: Complete with a clear and brief description of the Project/ subject of the discussions : this description must be not too specific or too broad

The period is initially planned for two years. Extend this period if necessary for

French law and the courts of Nanterre apply when the NDA is signed by a <u>French</u> Otherwise, specify the law/jurisdiction of the relevant Mayoly company's country

Before to send the document to the Partner, please remove all comments and the yellow highlighting in the final version

Send the document to the Partner

In case of modification of the Mayoly **Template by the Partner**

Send the document to the Legal Counsel for review and verification

When the NDA is negociated between the Parties = Signature



No modification of the **Mayoly Template**



Signature and Project follow-up



<u>Signature of the</u> <u>document via YouSign /</u> <u>DocuSign or manually</u> Send the signed NDA to Sandrine Alves for archiving



The NDA only protects confidential information, and does not cover the Project

The NDA requires <u>both</u> Parties to maintain the confidentiality and not disclose the information transmitted by the other Party = Internal personnel of Mayoly undertakes to keep confidential this information



If the Parties decide to continue their collaboration, it will be necessary to formalize an agreement



When you transmit/disclose confidential information make sure to include "CONFIDENTIAL" on the document/e-mail...